

RESOLUTION NO. 24-XX

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
LANCASTER, AMENDING RESOLUTION 24-06
ESTABLISHING TERMS AND CONDITIONS OF
EMPLOYMENT AND A COMPENSATION SCHEDULE FOR
REPRESENTED AND NON-REPRESENTED REGULAR AND
PROBATIONARY EMPLOYEES OF THE CITY

WHEREAS, the City Council is desirous of amending the Classification and Compensation Schedule for Represented and Non-Represented Full Time Employees;

NOW THEREFORE, THE CITY COUNCIL OF THE CITY OF LANCASTER DOES
HEREBY RESOLVE, DETERMINE AND FIND AS FOLLOWS;

Section 1. Establish the 3100 series: The 3100 series employee group and the following classifications are established in the Compensation Schedule effective February 27, 2024 as follows:

Classification	Step I	Step 2	Step 3	Step 4	Step 5	Step 6
Assistant Chief of Police	H - \$73.99 M - \$12,825.61	H - \$77.69 M - \$13,466.90	H - \$81.58 M - \$14,140.23	H - \$85.66 M - \$14,847.24	H - \$89.94 M - \$15,589.60	H - \$94.44 M - \$16,369.08

Section 2. Establish the 3100 series employee group benefits as follows: Effective February 27, 2024, 3100 series employees are eligible for 3000 series employee group benefits with the exception of participation in the CalPERS retirement system. 3100 series employees receive an additional defined retirement benefit plan in which the employer contribution is 20% and the employee contribution is 7.25%.

Section 3. The 2000 series employee group and the following classifications are established in the Compensation Schedule effective February 27, 2024 as follows:

Classification	Step I	Step 2	Step 3	Step 4	Step 5	Step 6
Director	H - \$92.49 M - \$16,032.01	H - \$97.12 M - \$16,833.61	H - \$101.97 M - \$17,675.30	H - \$107.07 M - \$18,559.06	H - \$112.43 M - \$19,487.02	H - \$118.05 M - \$20,461.37
Assistant City Manager	H - \$112.80 M - \$19,551.22	H - \$118.44 M - \$20,528.78	H - \$124.36 M - \$21,555.21	H - \$130.57 M - \$22,632.98	H - \$137.10 M - \$23,764.63	H - \$143.96 M - \$24,952.85

Section 4. The 2100 series employee group and the following classifications are established in the Compensation Schedule effective February 27, 2024 as follows:

Classification	Step I	Step 2	Step 3	Step 4	Step 5	Step 6
Chief of Police	H - \$92.49 M - \$16,032.01	H - \$97.12 M - \$16,833.61	H - \$101.97 M - \$17,675.30	H - \$107.07 M - \$18,559.06	H - \$112.43 M - \$19,487.02	H - \$118.05 M - \$20,461.37
Director of Public Safety	H - \$92.49 M - \$16,032.01	H - \$97.12 M - \$16,833.61	H - \$101.97 M - \$17,675.30	H - \$107.07 M - \$18,559.06	H - \$112.43 M - \$19,487.02	H - \$118.05 M - \$20,461.37

Section 5. The 3000 series employee group and the following Tier 1 (employees hired in the following positions on or before June 30, 2019) classifications are established in the Compensation Schedule effective February 27, 2024 as follows:

Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Planner	H - \$46.55 M - \$8,067.80	H - \$48.87 M - \$8,471.19	H - \$51.32 M - \$8,894.75	H - \$53.88 M - \$9,339.48	H - \$56.58 M - \$9,806.46	H - \$59.40 M - \$10,296.78
Analyst A	H - \$46.55 M - \$8,067.80	H - \$48.87 M - \$8,471.19	H - \$51.32 M - \$8,894.75	H - \$53.88 M - \$9,339.48	H - \$56.58 M - \$9,806.46	H - \$59.40 M - \$10,296.78
Analyst B	H - \$49.32 M - \$8,549.17	H - \$51.79 M - \$8,976.63	H - \$54.38 M - \$9,425.46	H - \$57.10 M - \$9,896.73	H - \$59.95 M - \$10,391.57	H - \$62.95 M - \$10,911.16
Engineer	H - \$55.22 M - \$9,570.69	H - \$57.98 M - \$10,049.22	H - \$60.88 M - \$10,551.67	H - \$63.92 M - \$11,079.25	H - \$67.11 M - \$11,633.20	H - \$70.47 M - \$12,214.87
Senior Planner	H - \$56.71 M - \$9,829.97	H - \$59.55 M - \$10,321.48	H - \$62.52 M - \$10,837.56	H - \$65.65 M - \$11,379.44	H - \$68.93 M - \$11,948.41	H - \$72.38 M - \$12,545.82
Manager	H - \$61.08 M - \$10,586.77	H - \$64.13 M - \$11,116.11	H - \$67.34 M - \$11,671.92	H - \$70.70 M - \$12,255.51	H - \$74.24 M - \$12,868.29	H - \$77.95 M - \$13,511.70

Section 6. The 3000 series employee group and the following Tier 2 classifications are established in the Compensation Schedule effective February 27, 2024 as follows:

Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Senior Planner	H - \$55.50 M - \$9,619.20	H - \$58.27 M - \$10,100.16	H - \$61.18 M - \$10,605.16	H - \$64.24 M - \$11,135.41	H - \$67.45 M - \$11,692.18	H - \$70.83 M - \$12,276.79
Manager	H - \$60.12 M - \$10,420.82	H - \$63.13 M - \$10,941.86	H - \$66.28 M - \$11,488.95	H - \$69.60 M - \$12,063.39	H - \$73.08 M - \$12,666.57	H - \$76.73 M - \$13,299.91
Chief Building Official	H - \$64.74 M - \$11,222.38	H - \$67.98 M - \$11,783.50	H - \$71.38 M - \$12,372.69	H - \$74.95 M - \$12,991.31	H - \$78.70 M - \$13,640.88	H - \$82.63 M - \$14,322.92
Senior Engineer	H - \$64.74 M - \$11,222.38	H - \$67.98 M - \$11,783.50	H - \$71.38 M - \$12,372.69	H - \$74.95 M - \$12,991.31	H - \$78.70 M - \$13,640.88	H - \$82.63 M - \$14,322.92
City Clerk	H - \$73.99 M - \$12,825.61	H - \$77.69 M - \$13,466.90	H - \$81.58 M - \$14,140.23	H - \$85.66 M - \$14,847.24	H - \$89.94 M - \$15,589.60	H - \$94.44 M - \$16,369.08
Assistant City Attorney	H - \$73.99 M - \$12,825.61	H - \$77.69 M - \$13,466.90	H - \$81.58 M - \$14,140.23	H - \$85.66 M - \$14,847.24	H - \$89.94 M - \$15,589.60	H - \$94.44 M - \$16,369.08
Assistant Director	H - \$73.99 M - \$12,825.61	H - \$77.69 M - \$13,466.90	H - \$81.58 M - \$14,140.23	H - \$85.66 M - \$14,847.24	H - \$89.94 M - \$15,589.60	H - \$94.44 M - \$16,369.08

Section 7. The 4000 series employee group and the following Tier 1 (employees hired in the following positions on or before June 30, 2019) classifications are established in the Compensation Schedule effective February 27, 2024 as follows:

Classification	Step I	Step 2	Step 3	Step 4	Step 5	Step 6
Specialist I	H - \$34.06 M - \$5,902.95	H - \$35.76 M - \$6,198.10	H - \$37.55 M - \$6,508.00	H - \$39.42 M - \$6,833.39	H - \$41.39 M - \$7,175.05	H - \$43.46 M - \$7,533.80
Administrative Assistant	H - \$37.00 M - \$6,412.79	H - \$38.85 M - \$6,733.44	H - \$40.79 M - \$7,070.12	H - \$42.83 M - \$7,423.63	H - \$44.97 M - \$7,794.80	H - \$47.22 M - \$8,184.54
Specialist II	H - \$38.53 M - \$6,678.60	H - \$40.46 M - \$7,012.53	H - \$42.48 M - \$7,363.16	H - \$44.60 M - \$7,731.32	H - \$46.83 M - \$8,117.89	H - \$49.18 M - \$8,523.80
Accountant	H - \$41.62 M - \$7,214.42	H - \$43.70 M - \$7,575.14	H - \$45.89 M - \$7,953.90	H - \$48.18 M - \$8,351.59	H - \$50.59 M - \$8,769.17	H - \$53.12 M - \$9,207.64
Inspector	H - \$41.62 M - \$7,214.42	H - \$43.70 M - \$7,575.14	H - \$45.89 M - \$7,953.90	H - \$48.18 M - \$8,351.59	H - \$50.59 M - \$8,769.17	H - \$53.12 M - \$9,207.64
Senior Specialist	H - \$41.62 M - \$7,214.42	H - \$43.70 M - \$7,575.14	H - \$45.89 M - \$7,953.90	H - \$48.18 M - \$8,351.59	H - \$50.59 M - \$8,769.17	H - \$53.12 M - \$9,207.64
IT Analyst I	H - \$45.80 M - \$7,938.78	H - \$48.09 M - \$8,335.71	H - \$50.50 M - \$8,752.49	H - \$53.02 M - \$9,190.11	H - \$55.67 M - \$9,649.62	H - \$58.45 M - \$10,132.09
Senior Engineering Technician	H - \$48.19 M - \$8,353.22	H - \$50.60 M - \$8,770.88	H - \$53.13 M - \$9,209.42	H - \$55.79 M - \$9,669.88	H - \$58.58 M - \$10,153.37	H - \$61.51 M - \$10,661.04
Senior Inspector	H - \$48.19 M - \$8,353.22	H - \$50.60 M - \$8,770.88	H - \$53.13 M - \$9,209.42	H - \$55.79 M - \$9,669.88	H - \$58.58 M - \$10,153.37	H - \$61.51 M - \$10,661.04
Analyst	H - \$49.40 M - \$8,562.04	H - \$51.87 M - \$8,990.15	H - \$54.46 M - \$9,439.67	H - \$57.18 M - \$9,911.66	H - \$60.04 M - \$10,407.24	H - \$63.04 M - \$10,927.61
Coordinator III	H - \$49.40 M - \$8,562.04	H - \$51.87 M - \$8,990.15	H - \$54.46 M - \$9,439.67	H - \$57.18 M - \$9,911.66	H - \$60.04 M - \$10,407.24	H - \$63.04 M - \$10,927.61
IT Analyst II	H - \$50.63 M - \$8,776.08	H - \$53.16 M - \$9,214.90	H - \$55.82 M - \$9,675.64	H - \$58.61 M - \$10,159.41	H - \$61.54 M - \$10,667.39	H - \$64.62 M - \$11,200.76

Section 8. The 4000 series employee group and the following Tier 2 classifications are established in the Compensation Schedule effective February 27, 2024 as follows:

Classification	Step I	Step 2	Step 3	Step 4	Step 5	Step 6
Specialist I	H - \$32.37 M - \$5,611.21	H - \$33.99 M - \$5,891.77	H - \$35.69 M - \$6,186.35	H - \$37.48 M - \$6,495.67	H - \$39.35 M - \$6,820.45	H - \$41.32 M - \$7,161.48
Administrative Assistant	H - \$32.37 M - \$5,611.21	H - \$33.99 M - \$5,891.77	H - \$35.69 M - \$6,186.35	H - \$37.48 M - \$6,495.67	H - \$39.35 M - \$6,820.45	H - \$41.32 M - \$7,161.48
Coordinator I	H - \$37.00 M - \$6,412.79	H - \$38.85 M - \$6,733.44	H - \$40.79 M - \$7,070.12	H - \$42.83 M - \$7,423.63	H - \$44.97 M - \$7,794.80	H - \$47.22 M - \$8,184.54
Specialist II	H - \$37.00 M - \$6,412.79	H - \$38.85 M - \$6,733.44	H - \$40.79 M - \$7,070.12	H - \$42.83 M - \$7,423.63	H - \$44.97 M - \$7,794.80	H - \$47.22 M - \$8,184.54
Accountant	H - \$41.62 M - \$7,214.42	H - \$43.70 M - \$7,575.14	H - \$45.89 M - \$7,953.90	H - \$48.18 M - \$8,351.59	H - \$50.59 M - \$8,769.17	H - \$53.12 M - \$9,207.64

Assistant City Clerk	H - \$41.62 M - \$7,214.42	H - \$43.70 M - \$7,575.14	H - \$45.89 M - \$7953.90	H - \$48.18 M - \$8,351.59	H - \$50.59 M - \$8,769.17	H - \$53.12 M - \$9,207.64
Coordinator II	H - \$41.62 M - \$7,214.42	H - \$43.70 M - \$7,575.14	H - \$45.89 M - \$7953.90	H - \$48.18 M - \$8,351.59	H - \$50.59 M - \$8,769.17	H - \$53.12 M - \$9,207.64
Engineering Technician	H - \$41.62 M - \$7,214.42	H - \$43.70 M - \$7,575.14	H - \$45.89 M - \$7953.90	H - \$48.18 M - \$8,351.59	H - \$50.59 M - \$8,769.17	H - \$53.12 M - \$9,207.64
Inspector	H - \$41.62 M - \$7,214.42	H - \$43.70 M - \$7,575.14	H - \$45.89 M - \$7953.90	H - \$48.18 M - \$8,351.59	H - \$50.59 M - \$8,769.17	H - \$53.12 M - \$9,207.64
Purchasing Agent	H - \$41.62 M - \$7,214.42	H - \$43.70 M - \$7,575.14	H - \$45.89 M - \$7953.90	H - \$48.18 M - \$8,351.59	H - \$50.59 M - \$8,769.17	H - \$53.12 M - \$9,207.64
Senior Specialist	H - \$41.62 M - \$7,214.42	H - \$43.70 M - \$7,575.14	H - \$45.89 M - \$7953.90	H - \$48.18 M - \$8,351.59	H - \$50.59 M - \$8,769.17	H - \$53.12 M - \$9,207.64
Analyst	H - \$46.25 M - \$8,016.02	H - \$48.56 M - \$8,416.83	H - \$50.99 M - \$8,837.66	H - \$53.54 M - \$9,279.55	H - \$56.21 M - \$9,743.52	H - \$59.02 M - \$10,230.70
Coordinator III	H - \$46.25 M - \$8,016.02	H - \$48.56 M - \$8,416.83	H - \$50.99 M - \$8,837.66	H - \$53.54 M - \$9,279.55	H - \$56.21 M - \$9,743.52	H - \$59.02 M - \$10,230.70
IT Analyst I	H - \$46.25 M - \$8,016.02	H - \$48.56 M - \$8,416.83	H - \$50.99 M - \$8,837.66	H - \$53.54 M - \$9,279.55	H - \$56.21 M - \$9,743.52	H - \$59.02 M - \$10,230.70
Planner	H - \$46.25 M - \$8,016.02	H - \$48.56 M - \$8,416.83	H - \$50.99 M - \$8,837.66	H - \$53.54 M - \$9,279.55	H - \$56.21 M - \$9,743.52	H - \$59.02 M - \$10,230.70
Senior Engineering Technician	H - \$46.25 M - \$8,016.02	H - \$48.56 M - \$8,416.83	H - \$50.99 M - \$8,837.66	H - \$53.54 M - \$9,279.55	H - \$56.21 M - \$9,743.52	H - \$59.02 M - \$10,230.70
Senior Inspector	H - \$46.25 M - \$8,016.02	H - \$48.56 M - \$8,416.83	H - \$50.99 M - \$8,837.66	H - \$53.54 M - \$9,279.55	H - \$56.21 M - \$9,743.52	H - \$59.02 M - \$10,230.70
Supervisor	H - \$46.25 M - \$8,016.02	H - \$48.56 M - \$8,416.83	H - \$50.99 M - \$8,837.66	H - \$53.54 M - \$9,279.55	H - \$56.21 M - \$9,743.52	H - \$59.02 M - \$10,230.70
Assistant Manager	H - \$50.87 M - \$8,817.60	H - \$53.41 M - \$9,258.47	H - \$56.09 M - \$9,721.40	H - \$58.89 M - \$10,207.47	H - \$61.83 M - \$10,717.85	H - \$64.93 M - \$11,253.75
IT Analyst II	H - \$50.87 M - \$8,817.60	H - \$53.41 M - \$9,258.47	H - \$56.09 M - \$9,721.40	H - \$58.89 M - \$10,207.47	H - \$61.83 M - \$10,717.85	H - \$64.93 M - \$11,253.75
Senior Analyst	H - \$50.87 M - \$8,817.60	H - \$53.41 M - \$9,258.47	H - \$56.09 M - \$9,721.40	H - \$58.89 M - \$10,207.47	H - \$61.83 M - \$10,717.85	H - \$64.93 M - \$11,253.75
Senior Coordinator	H - \$50.87 M - \$8,817.60	H - \$53.41 M - \$9,258.47	H - \$56.09 M - \$9,721.40	H - \$58.89 M - \$10,207.47	H - \$61.83 M - \$10,717.85	H - \$64.93 M - \$11,253.75
Senior IT Analyst	H - \$55.50 M - \$9,619.20	H - \$58.27 M - \$10,100.16	H - \$61.18 M - \$10,605.16	H - \$64.24 M - \$11,135.41	H - \$67.45 M - \$11,692.18	H - \$70.83 M - \$12,276.79
Engineer	H - \$55.50 M - \$9,619.20	H - \$58.27 M - \$10,100.16	H - \$61.18 M - \$10,605.16	H - \$64.24 M - \$11,135.41	H - \$67.45 M - \$11,692.18	H - \$70.83 M - \$12,276.79

Section 9. The 5000 series employee group and the following Tier 1 (employees hired in the following positions on or before June 30, 2019) classifications are established in the Compensation Schedule effective February 27, 2024 as follows:

Classification	Step I	Step 2	Step 3	Step 4	Step 5	Step 6
Technician II	H - \$34.90 M - \$6,049.33	H - \$36.65 M - \$6,352.67	H - \$38.48 M - \$6,669.87	H - \$40.40 M - \$7,002.67	H - \$42.42 M - \$7,352.80	H - \$44.54 M - \$7,720.27

Section 10. The 5000 series employee group and the following Tier 2 classifications are established in the Compensation Schedule effective February 27, 2024 as follows:

Classification	Step I	Step 2	Step 3	Step 4	Step 5	Step 6
Technician I	H - \$27.74 M - \$4,808.27	H - \$29.13 M - \$5,049.20	H - \$30.59 M - \$5,302.27	H - \$32.12 M - \$5,567.47	H - \$33.73 M - \$5,846.53	H - \$35.42 M - \$6,139.47
Technician II	H - \$32.37 M - \$5,610.80	H - \$33.99 M - \$5,891.60	H - \$35.69 M - \$6,186.27	H - \$37.47 M - \$6,494.80	H - \$39.34 M - \$6,818.93	H - \$41.31 M - \$7,160.40

Section 11. The 5100 series employee group and the following classifications are established in the Compensation Schedule effective February 27, 2024 as follows:

Classification	Step I	Step 2	Step 3	Step 4	Step 5	Step 6
Peace Officers	H - \$50.87 M - \$8,817.60	H - \$53.41 M - \$9,258.47	H - \$56.09 M - \$9,721.40	H - \$58.89 M - \$10,207.47	H - \$61.83 M - \$10,717.85	H - \$64.93 M - \$11,253.75

Section 12. Establish the 5100 series employee group benefits as follows: Effective February 27, 2024, 5100 series employees are eligible for 5000 series employee group benefits with the exception of participation in the CalPERS retirement system. 5100 series employees receive an additional defined retirement benefit plan in which the employer contribution is 20% and the employee contribution is 7.25%.

Section 13. The 6000 series employee group and the following classifications are established in the Compensation Schedule effective February 27, 2024 as follows:

Classification	Step I	Step 2	Step 3	Step 4	Step 5	Step 6
Fleet Technician	H - \$25.96 M - \$4,499.73	H - \$27.26 M - \$4,725.07	H - \$28.62 M - \$4,960.80	H - \$30.05 M - \$5,208.67	H - \$31.55 M - \$5,468.67	H - \$33.13 M - \$5,742.53
Maintenance Worker I	H - \$25.96 M - \$4,499.73	H - \$27.26 M - \$4,725.07	H - \$28.62 M - \$4,960.80	H - \$30.05 M - \$5,208.67	H - \$31.55 M - \$5,468.67	H - \$33.13 M - \$5,742.53
Utility Maintenance Worker I	H - \$27.28 M - \$4,728.53	H - \$28.64 M - \$4,964.27	H - \$30.07 M - \$5,212.13	H - \$31.57 M - \$5,472.13	H - \$33.15 M - \$5,746.00	H - \$34.81 M - \$6,033.73
Maintenance Worker II	H - \$28.70 M - \$4,974.67	H - \$30.13 M - \$5,222.53	H - \$31.64 M - \$5,484.27	H - \$33.22 M - \$5,758.13	H - \$34.88 M - \$6,045.87	H - \$36.62 M - \$6,347.47
Senior Custodian	H - \$29.41 M - \$5,097.73	H - \$30.88 M - \$5,352.53	H - \$32.42 M - \$5,619.47	H - \$34.04 M - \$5,900.27	H - \$35.74 M - \$6,194.93	H - \$37.53 M - \$6,505.20
Utility Maintenance Worker II	H - \$30.15 M - \$5,226.00	H - \$31.66 M - \$5,487.73	H - \$33.24 M - \$5,761.60	H - \$34.90 M - \$6,049.33	H - \$36.65 M - \$6,352.67	H - \$38.48 M - \$6,669.87

Light Equipment Mechanic	H - \$30.15 M - \$5,226.00	H - \$31.66 M - \$5,487.73	H - \$33.24 M - \$5,761.60	H - \$34.90 M - \$6,049.33	H - \$36.65 M - \$6,352.67	H - \$38.48 M - \$6,669.87
Heavy Equipment Operator	H - \$30.15 M - \$5,226.00	H - \$31.66 M - \$5,487.73	H - \$33.24 M - \$5,761.60	H - \$34.90 M - \$6,049.33	H - \$36.65 M - \$6,352.67	H - \$38.48 M - \$6,669.87
Facilities Maintenance Worker	H - \$30.15 M - \$5,226.00	H - \$31.66 M - \$5,487.73	H - \$33.24 M - \$5,761.60	H - \$34.90 M - \$6,049.33	H - \$36.65 M - \$6,352.67	H - \$38.48 M - \$6,669.87
Lead Maintenance Worker	H - \$32.47 M - \$5,628.13	H - \$34.09 M - \$5,908.93	H - \$35.79 M - \$6,203.60	H - \$37.58 M - \$6,513.87	H - \$39.46 M - \$6,839.73	H - \$41.43 M - \$7,181.20
Lead Heavy Equipment Operator	H - \$32.47 M - \$5,628.13	H - \$34.09 M - \$5,908.93	H - \$35.79 M - \$6,203.60	H - \$37.58 M - \$6,513.87	H - \$39.46 M - \$6,839.73	H - \$41.43 M - \$7,181.20
Lead Utility Maintenance Worker	H - \$34.06 M - \$5,903.73	H - \$35.76 M - \$6,198.40	H - \$37.55 M - \$6,508.67	H - \$39.43 M - \$6,834.53	H - \$41.40 M - \$7,176.00	H - \$43.47 M - \$7,534.80
Heavy Equipment Mechanic	H - \$34.06 M - \$5,903.73	H - \$35.76 M - \$6,198.40	H - \$37.55 M - \$6,508.67	H - \$39.43 M - \$6,834.53	H - \$41.40 M - \$7,176.00	H - \$43.47 M - \$7,534.80
Traffic Signal Technician	H - \$35.83 M - \$6,210.53	H - \$37.62 M - \$6,520.80	H - \$39.50 M - \$6,846.67	H - \$41.48 M - \$7,189.87	H - \$43.55 M - \$7,548.67	H - \$45.73 M - \$7,926.53
Lead Mechanic	H - \$37.60 M - \$6,517.33	H - \$39.48 M - \$6,843.20	H - \$41.45 M - \$7,184.67	H - \$43.52 M - \$7,543.47	H - \$45.70 M - \$7,921.33	H - \$47.98 M - \$8,316.53
Traffic Signal Electrician	H - \$48.18 M - \$8,351.20	H - \$50.59 M - \$8,768.93	H - \$53.12 M - \$9,207.47	H - \$55.78 M - \$9,668.53	H - \$58.57 M - \$10,152.13	H - \$61.50 M - \$10,660.00

Section 14. The 8000 series employee group classifications are established in the Temporary Hourly Compensation Schedule effective February 27, 2024 as follows:

<u>Classification</u>				
	Step 1	Step 2	Step 3	Step 4
Recreation Program Leader	\$17.95	\$18.85	\$19.79	\$20.78
Senior Recreation Program Leader	\$21.82	\$22.91	\$24.06	\$25.26
Youth Program Leader	\$17.95	\$18.85	\$19.79	\$20.78
Senior Youth Program Leader	\$21.82	\$22.91	\$24.06	\$25.26
Art Program Leader	\$17.95	\$18.85	\$19.79	\$20.78
Senior Art Program Leader	\$21.82	\$22.91	\$24.06	\$25.26
Special Events Assistant	\$17.95	\$18.85	\$19.79	\$20.78
Stage Assistant	\$17.95	\$18.85	\$19.79	\$20.78
Senior Stage Assistant	\$21.82	\$22.91	\$24.06	\$25.26
Maintenance Assistant	\$17.95	\$18.85	\$19.79	\$20.78
Senior Maintenance Assistant	\$21.82	\$22.91	\$24.06	\$25.26
Facilities Assistant	\$17.95	\$18.85	\$19.79	\$20.78
Senior Facilities Assistant	\$21.82	\$22.91	\$24.06	\$25.26
Ranger	\$17.95	\$18.85	\$19.79	\$20.78
Senior Ranger	\$21.82	\$22.91	\$24.06	\$25.26
Office Assistant	\$21.82	\$22.91	\$24.06	\$25.26

Senior Office Assistant	\$26.52	\$27.85	\$29.24	\$30.70
Media Assistant	\$21.82	\$22.91	\$24.06	\$25.26
Senior Media Assistant	\$26.52	\$27.85	\$29.24	\$30.70
Technical Assistant	\$21.82	\$22.91	\$24.06	\$25.26
Senior Technical Assistant	\$26.52	\$27.85	\$29.24	\$30.70
Security Officer	\$26.52	\$27.85	\$29.24	\$30.70
Senior Security Officer	\$32.24	\$33.85	\$35.54	\$37.32
Lifeguard I	\$20.78			
Lifeguard II	\$23.90			
Sr. Lifeguard	\$26.29			
Senior Aquatic Program Leader	\$30.22			
Undergraduate Intern	\$26.52			
Graduate Intern	\$30.71			
Homeless and Community Safety Liaison	\$26.93 - \$52.73			
Project Assistant	\$31.42 - \$53.86			

Section 15. Continuation of Other Benefits. All other existing benefits for 8000 series, 6000 series, 5100 series, 5000 series, 4000 series, 3000 series 2100 series, and 2000 series employees not conflicting with the above changes shall remain in effect until changed by the City through appropriate City Council action.

Section 16. Any Resolutions in conflict with provisions stated herein shall be considered superseded by the provisions contained within this Resolution.