

RESOLUTION NO. 22-62

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LANCASTER, AMENDING RESOLUTION 22-10 ESTABLISHING TERMS AND CONDITIONS OF EMPLOYMENT AND A COMPENSATION SCHEDULE FOR REPRESENTED AND NON-REPRESENTED REGULAR AND PROBATIONARY EMPLOYEES OF THE CITY

WHEREAS, the City Council is desirous of amending the Classification and Compensation Schedule for Represented and Non-Represented Full Time Employees;

NOW THEREFORE, THE CITY COUNCIL OF THE CITY OF LANCASTER DOES HEREBY RESOLVE, DETERMINE AND FIND AS FOLLOWS;

Section 1. The 5000 series employee group and the following Tier 1 (employees hired in the following positions on or before June 30, 2019) classifications are established in the Compensation Schedule effective December 13, 2022 as follows:

Classification	Step I	Step 2	Step 3	Step 4	Step 5	Step 6
Technician II	H - \$32.48 M - \$5,629.93	H - \$34.10 M - \$5,911.43	H - \$35.81 M - \$6,207.00	H - \$37.60 M - \$6,517.35	H - \$39.48 M - \$6,843.22	H - \$43.67 M - \$7,569.54

Section 2. The 5000 series employee group and the following Tier 2 classifications are established in the Compensation Schedule effective December 13, 2022 as follows:

Classification	Step I	Step 2	Step 3	Step 4	Step 5	Step 6
Officer	H - \$25.90 M - \$4,490.70	H - \$27.20 M - \$4,715.24	H - \$28.56 M - \$4,951.00	H - \$29.99 M - \$5,198.55	H - \$31.49 M - \$5,458.48	H - \$34.55 M - \$5,988.26
Administrative Assistant	H - \$25.90 M - \$4,490.70	H - \$27.20 M - \$4,715.24	H - \$28.56 M - \$4,951.00	H - \$29.99 M - \$5,198.55	H - \$31.49 M - \$5,458.48	H - \$34.55 M - \$5,988.26
Technician I	H - \$25.90 M - \$4,490.70	H - \$27.20 M - \$4,715.24	H - \$28.56 M - \$4,951.00	H - \$29.99 M - \$5,198.55	H - \$31.49 M - \$5,458.48	H - \$34.55 M - \$5,988.26
Technician II	H - \$30.22 M - \$5,238.50	H - \$31.73 M - \$5,500.43	H - \$33.32 M - \$5,775.45	H - \$34.98 M - \$6,064.22	H - \$36.73 M - \$6,367.43	H - \$40.30 M - \$6,985.32

Section 3. The 4000 series employee group and the following Tier 1 (employees hired in the following positions on or before June 30, 2019) classifications are established in the Compensation Schedule effective December 13, 2022 as follows:

Classification	Step I	Step 2	Step 3	Step 4	Step 5	Step 6
Specialist I	H - \$31.69 M - \$5,491.95	H - \$33.27 M - \$5,766.55	H - \$34.94 M - \$6,054.88	H - \$36.68 M - \$6,357.62	H - \$38.52 M - \$6,675.50	H - \$42.61 M - \$7,386.07
Specialist II	H - \$35.86 M - \$6,214.85	H - \$37.65 M - \$6,525.59	H - \$39.53 M - \$6,851.87	H - \$41.51 M - \$7,194.46	H - \$43.59 M - \$7,554.18	H - \$48.22 M - \$8,356.66

Accountant	H - \$38.61 M - \$6,691.47	H - \$40.54 M - \$7,026.05	H - \$42.57 M - \$7,377.35	H - \$44.69 M - \$7,746.21	H - \$46.93 M - \$8,133.53	H - \$51.92 M - \$8,999.21
Inspector	H - \$38.61 M - \$6,691.47	H - \$40.54 M - \$7,026.05	H - \$42.57 M - \$7,377.35	H - \$44.69 M - \$7,746.21	H - \$46.93 M - \$8,133.53	H - \$51.92 M - \$8,999.21
Senior Specialist	H - \$38.61 M - \$6,691.47	H - \$40.54 M - \$7,026.05	H - \$42.57 M - \$7,377.35	H - \$44.69 M - \$7,746.21	H - \$46.93 M - \$8,133.53	H - \$51.92 M - \$8,999.21
Supervisor I	H - \$38.61 M - \$6,691.47	H - \$40.54 M - \$7,026.05	H - \$42.57 M - \$7,377.35	H - \$44.69 M - \$7,746.21	H - \$46.93 M - \$8,133.53	H - \$51.92 M - \$8,999.21
IT Analyst I	H - \$42.61 M - \$7,386.07	H - \$44.74 M - \$7,755.37	H - \$46.98 M - \$8,143.14	H - \$49.33 M - \$8,550.30	H - \$51.79 M - \$8,977.81	H - \$57.31 M - \$9,933.44
Senior Engineering Technician	H - \$44.77 M - \$7,759.99	H - \$47.01 M - \$8,147.99	H - \$49.36 M - \$8,555.39	H - \$51.83 M - \$8,983.16	H - \$54.42 M - \$9,432.32	H - \$60.21 M - \$10,436.32
Senior Inspector	H - \$44.77 M - \$7,759.99	H - \$47.01 M - \$8,147.99	H - \$49.36 M - \$8,555.39	H - \$51.83 M - \$8,983.16	H - \$54.42 M - \$9,432.32	H - \$60.21 M - \$10,436.32
Analyst	H - \$45.89 M - \$7,953.99	H - \$48.18 M - \$8,351.69	H - \$50.59 M - \$8,769.28	H - \$53.12 M - \$9,207.74	H - \$55.77 M - \$9,668.13	H - \$61.72 M - \$10,697.22
Coordinator III	H - \$45.89 M - \$7,953.99	H - \$48.18 M - \$8,351.69	H - \$50.59 M - \$8,769.28	H - \$53.12 M - \$9,207.74	H - \$55.77 M - \$9,668.13	H - \$61.72 M - \$10,697.22
IT Analyst II	H - \$47.04 M - \$8,152.80	H - \$49.39 M - \$8,560.44	H - \$51.86 M - \$8,988.46	H - \$54.45 M - \$9,437.88	H - \$57.18 M - \$9,909.78	H - \$63.26 M - \$10,964.66

Section 4. The 3400 series employee group and the following Tier 2 classifications are removed from the Compensation Schedule:

Classification	Step I	Step 2	Step 3	Step 4	Step 5	Step 6
Executive Assistant	H - \$38.86 M - \$6,736.14	H - \$40.80 M - \$7,072.95	H - \$42.84 M - \$7,426.59	H - \$44.99 M - \$7,797.92	H - \$47.24 M - \$8,187.82	H - \$51.82 M - \$8,981.51

Section 5. The 4000 series employee group and the following Tier 2 classifications are established in the Compensation Schedule effective December 13, 2022 as follows

Classification	Step I	Step 2	Step 3	Step 4	Step 5	Step 6
Specialist I	H - \$30.23 M - \$5239.22	H - \$31.74 M - \$5,501.18	H - \$33.33 M - \$5,776.24	H - \$34.99 M - \$6,064.05	H - \$36.74 M - \$6,368.30	H - \$40.30 M - \$6,985.62
Coordinator I	H - \$34.55 M - \$5,987.67	H - \$36.27 M - \$6,287.05	H - \$38.09 M - \$6,601.40	H - \$39.99 M - \$6,931.47	H - \$41.99 M - \$7,278.05	H - \$46.06 M - \$7,983.57
Senior Administrative Assistant	H - \$34.55 M - \$5,987.67	H - \$36.27 M - \$6,287.05	H - \$38.09 M - \$6,601.40	H - \$39.99 M - \$6,931.47	H - \$41.99 M - \$7,278.05	H - \$46.06 M - \$7,983.57

Specialist II	H - \$34.55 M - \$5,987.67	H - \$36.27 M - \$6,287.05	H - \$38.09 M - \$6,601.40	H - \$39.99 M - \$6,931.47	H - \$41.99 M - \$7,278.05	H - \$46.06 M - \$7,983.57
Accountant	H - \$38.86 M - \$6,736.14	H - \$40.80 M - \$7,072.95	H - \$42.84 M - \$7,426.59	H - \$44.99 M - \$7,797.92	H - \$47.24 M - \$8,187.82	H - \$51.82 M - \$8,981.51
Assistant City Clerk	H - \$38.86 M - \$6,736.14	H - \$40.80 M - \$7,072.95	H - \$42.84 M - \$7,426.59	H - \$44.99 M - \$7,797.92	H - \$47.24 M - \$8,187.82	H - \$51.82 M - \$8,981.51
Coordinator II	H - \$38.86 M - \$6,736.14	H - \$40.80 M - \$7,072.95	H - \$42.84 M - \$7,426.59	H - \$44.99 M - \$7,797.92	H - \$47.24 M - \$8,187.82	H - \$51.82 M - \$8,981.51
Engineering Technician	H - \$38.86 M - \$6,736.14	H - \$40.80 M - \$7,072.95	H - \$42.84 M - \$7,426.59	H - \$44.99 M - \$7,797.92	H - \$47.24 M - \$8,187.82	H - \$51.82 M - \$8,981.51
Inspector	H - \$38.86 M - \$6,736.14	H - \$40.80 M - \$7,072.95	H - \$42.84 M - \$7,426.59	H - \$44.99 M - \$7,797.92	H - \$47.24 M - \$8,187.82	H - \$51.82 M - \$8,981.51
Purchasing Agent	H - \$38.86 M - \$6,736.14	H - \$40.80 M - \$7,072.95	H - \$42.84 M - \$7,426.59	H - \$44.99 M - \$7,797.92	H - \$47.24 M - \$8,187.82	H - \$51.82 M - \$8,981.51
Senior Specialist	H - \$38.86 M - \$6,736.14	H - \$40.80 M - \$7,072.95	H - \$42.84 M - \$7,426.59	H - \$44.99 M - \$7,797.92	H - \$47.24 M - \$8,187.82	H - \$51.82 M - \$8,981.51
Supervisor I	H - \$38.86 M - \$6,736.14	H - \$40.80 M - \$7,072.95	H - \$42.84 M - \$7,426.59	H - \$44.99 M - \$7,797.92	H - \$47.24 M - \$8,187.82	H - \$51.82 M - \$8,981.51
Analyst	H - \$43.18 M - \$7,484.59	H - \$45.33 M - \$7,858.82	H - \$47.60 M - \$8,251.76	H - \$49.98 M - \$8,664.35	H - \$52.48 M - \$9,097.56	H - \$57.57 M - \$9,979.45
Coordinator III	H - \$43.18 M - \$7,484.59	H - \$45.33 M - \$7,858.82	H - \$47.60 M - \$8,251.76	H - \$49.98 M - \$8,664.35	H - \$52.48 M - \$9,097.56	H - \$57.57 M - \$9,979.45
IT Analyst I	H - \$43.18 M - \$7,484.59	H - \$45.33 M - \$7,858.82	H - \$47.60 M - \$8,251.76	H - \$49.98 M - \$8,664.35	H - \$52.48 M - \$9,097.56	H - \$57.57 M - \$9,979.45
Planner	H - \$43.18 M - \$7,484.59	H - \$45.33 M - \$7,858.82	H - \$47.60 M - \$8,251.76	H - \$49.98 M - \$8,664.35	H - \$52.48 M - \$9,097.56	H - \$57.57 M - \$9,979.45
Senior Engineering Technician	H - \$43.18 M - \$7,484.59	H - \$45.33 M - \$7,858.82	H - \$47.60 M - \$8,251.76	H - \$49.98 M - \$8,664.35	H - \$52.48 M - \$9,097.56	H - \$57.57 M - \$9,979.45
Senior Inspector	H - \$43.18 M - \$7,484.59	H - \$45.33 M - \$7,858.82	H - \$47.60 M - \$8,251.76	H - \$49.98 M - \$8,664.35	H - \$52.48 M - \$9,097.56	H - \$57.57 M - \$9,979.45
Supervisor II	H - \$43.18 M - \$7,484.59	H - \$45.33 M - \$7,858.82	H - \$47.60 M - \$8,251.76	H - \$49.98 M - \$8,664.35	H - \$52.48 M - \$9,097.56	H - \$57.57 M - \$9,979.45
Assistant Manager	H - \$47.50 M - \$8,233.05	H - \$49.88 M - \$8,644.70	H - \$52.37 M - \$9,076.94	H - \$54.99 M - \$9,530.78	H - \$57.74 M - \$10,007.32	H - \$63.34 M - \$10,977.40
IT Analyst II	H - \$47.50 M - \$8,233.05	H - \$49.88 M - \$8,644.70	H - \$52.37 M - \$9,076.94	H - \$54.99 M - \$9,530.78	H - \$57.74 M - \$10,007.32	H - \$63.34 M - \$10,977.40

Senior Analyst	H - \$47.50 M - \$8,233.05	H - \$49.88 M - \$8,644.70	H - \$52.37 M - \$9,076.94	H - \$54.99 M - \$9,530.78	H - \$57.74 M - \$10,007.32	H - \$63.34 M - \$10,977.40
Senior Coordinator	H - \$47.50 M - \$8,233.05	H - \$49.88 M - \$8,644.70	H - \$52.37 M - \$9,076.94	H - \$54.99 M - \$9,530.78	H - \$57.74 M - \$10,007.32	H - \$63.34 M - \$10,977.40
Senior IT Analyst	H - \$51.82 M - \$8,981.51	H - \$54.41 M - \$9,430.59	H - \$57.13 M - \$9,902.12	H - \$59.99 M - \$10,397.22	H - \$62.98 M - \$10,917.08	H - \$69.09 M - \$11,975.36
Engineer	H - \$51.82 M - \$8,981.51	H - \$54.41 M - \$9,430.59	H - \$57.13 M - \$9,902.12	H - \$59.99 M - \$10,397.22	H - \$62.98 M - \$10,917.08	H - \$69.09 M - \$11,975.36

Section 6. The 3000 series employee group and the following Tier 1 (employees hired in the following positions on or before June 30, 2019) classifications are established in the Compensation Schedule effective December 13, 2022 as follows:

Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Planner	H - \$41.60 M - \$7,210.90	H - \$43.68 M - \$7,571.44	H - \$45.87 M - \$7,950.01	H - \$48.16 M - \$8,347.51	H - \$50.57 M - \$8,764.89	H - \$58.24 M - \$10,094.90
Analyst	H - \$43.18 M - \$7,484.60	H - \$45.33 M - \$7,858.83	H - \$47.60 M - \$8,251.77	H - \$49.98 M - \$8,664.36	H - \$52.48 M - \$9,097.58	H - \$58.24 M - \$10,094.90
Analyst	H - \$45.89 M - \$7,953.99	H - \$48.18 M - \$8,351.69	H - \$50.59 M - \$8,769.28	H - \$53.12 M - \$9,207.74	H - \$55.77 M - \$9,668.13	H - \$61.72 M - \$10,697.22
Senior Planner	H - \$50.68 M - \$8,785.74	H - \$53.22 M - \$9,225.03	H - \$55.88 M - \$9,686.28	H - \$58.67 M - \$10,170.59	H - \$61.61 M - \$10,679.12	H - \$70.96 M - \$12,299.82
Engineer	H - \$51.82 M - \$8,981.51	H - \$54.41 M - \$9,430.59	H - \$57.13 M - \$9,902.12	H - \$59.99 M - \$10,397.22	H - \$62.98 M - \$10,917.08	H - \$69.09 M - \$11,975.36
Manager	H - \$54.59 M - \$9,461.85	H - \$57.32 M - \$9,934.95	H - \$60.18 M - \$10,431.69	H - \$63.19 M - \$10,953.28	H - \$66.35 M - \$11,500.94	H - \$76.42 M - \$13,246.77

Section 7. The 3000 series employee group and the following Tier 2 classifications are removed from the Compensation Schedule:

Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Senior Manager	H - \$69.09 M - \$11,975.34	H - \$72.54 M - \$12,574.11	H - \$76.17 M - \$13,202.82	H - \$79.98 M - \$13,862.96	H - \$83.98 M - \$14,556.11	H - \$92.12 M - \$15,967.14

Section 8. The 3000 series employee group and the following Tier 2 classifications are established in the Compensation Schedule effective December 13, 2022 as follows:

Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Senior Planner	H - \$51.82 M - \$8,981.51	H - \$54.41 M - \$9,430.59	H - \$57.13 M - \$9,902.12	H - \$59.99 M - \$10,397.22	H - \$62.98 M - \$10,917.08	H - \$69.09 M - \$11,975.36

Manager	H - \$56.13 M - \$9,729.97	H - \$58.94 M - \$10,216.47	H - \$61.89 M - \$10,727.29	H - \$64.98 M - \$11,263.66	H - \$68.23 M - \$11,826.84	H - \$74.84 M - \$12,973.29
Chief Building Official	H - \$60.45 M - \$10,478.42	H - \$63.47 M - \$11,002.34	H - \$66.64 M - \$11,552.46	H - \$69.98 M - \$12,130.08	H - \$73.48 M - \$12,739.59	H - \$80.61 M - \$13,971.24
Senior Engineer	H - \$60.45 M - \$10,478.42	H - \$63.47 M - \$11,002.34	H - \$66.64 M - \$11,552.46	H - \$69.98 M - \$12,130.08	H - \$73.48 M - \$12,739.59	H - \$80.61 M - \$13,971.24
City Clerk	H - \$69.09 M - \$11,975.34	H - \$72.54 M - \$12,574.11	H - \$76.17 M - \$13,202.82	H - \$79.98 M - \$13,862.96	H - \$83.98 M - \$14,556.11	H - \$92.12 M - \$15,967.14
Assistant City Attorney	H - \$69.09 M - \$11,975.34	H - \$72.54 M - \$12,574.11	H - \$76.17 M - \$13,202.82	H - \$79.98 M - \$13,862.96	H - \$83.98 M - \$14,556.11	H - \$92.12 M - \$15,967.14
Assistant Director	H - \$69.09 M - \$11,975.34	H - \$72.54 M - \$12,574.11	H - \$76.17 M - \$13,202.82	H - \$79.98 M - \$13,862.96	H - \$83.98 M - \$14,556.11	H - \$92.12 M - \$15,967.14

Section 9. The 2000 series employee group and the following classifications are established in the Compensation Schedule effective December 13, 2022 as follows:

Classification	Step I	Step 2	Step 3	Step 4	Step 5	Step 6
Director	H - \$86.36 M - \$14,969.18	H - \$90.68 M - \$15,717.64	H - \$95.21 M - \$16,503.52	H - \$99.98 M - \$17,328.69	H - \$104.97 M - \$18,195.13	H - \$115.14 M - \$19,958.91
Senior Director	H - \$91.62 M - \$15,881.94	H - \$96.20 M - \$16,676.04	H - \$101.01 M - \$17,509.84	H - \$106.07 M - \$18,385.33	H - \$111.37 M - \$19,304.60	H - \$122.17 M - \$21,175.93
Assistant City Manager	H - \$105.32 M - \$18,255.10	H - \$110.58 M - \$19,167.86	H - \$116.11 M - \$20,126.25	H - \$121.92 M - \$21,132.56	H - \$128.01 M - \$22,189.19	H - \$140.43 M - \$24,340.13

Section 10. The 6000 series employee group and the following classifications are established in the Compensation Schedule effective December 13, 2022 as follows:

Classification	Step I	Step 2	Step 3	Step 4	Step 5	Step 6
Fleet Technician	H - \$24.14 M - \$4,184.96	H - \$26.45 M - \$4,585.61	H - \$27.84 M - \$4,826.96	H - \$29.31 M - \$5,081.01	H - \$30.85 M - \$5,348.44	H - \$32.48 M - \$5,629.93
Maintenance Worker I	H - \$24.14 M - \$4,184.96	H - \$26.45 M - \$4,585.61	H - \$27.84 M - \$4,826.96	H - \$29.31 M - \$5,081.01	H - \$30.85 M - \$5,348.44	H - \$32.48 M - \$5,629.93
Utility Maintenance Worker I	H - \$25.37 M - \$4,397.23	H - \$27.80 M - \$4,817.19	H - \$29.26 M - \$5,070.73	H - \$30.80 M - \$5,337.61	H - \$32.42 M - \$5,618.54	H - \$34.13 M - \$5,914.25
Maintenance Worker II	H - \$26.65 M - \$4,619.23	H - \$29.20 M - \$5,061.47	H - \$30.73 M - \$5,327.86	H - \$32.35 M - \$5,608.27	H - \$34.05 M - \$5,903.44	H - \$35.85 M - \$6,214.15
Custodian	H - \$27.32 M - \$4,736.08	H - \$29.93 M - \$5,188.36	H - \$31.51 M - \$5,461.43	H - \$33.17 M - \$5,748.87	H - \$34.91 M - \$6,051.44	H - \$36.75 M - \$6,369.94

Utility Maintenance Worker II	H - \$28.01 M - \$4,854.86	H - \$30.68 M - \$5,316.84	H - \$32.29 M - \$5,596.67	H - \$33.99 M - \$5,891.23	H - \$35.78 M - \$6,201.30	H - \$37.66 M - \$6,527.68
Light Equipment Mechanic	H - \$28.01 M - \$4,854.86	H - \$30.68 M - \$5,316.84	H - \$32.29 M - \$5,596.67	H - \$33.99 M - \$5,891.23	H - \$35.78 M - \$6,201.30	H - \$37.66 M - \$6,527.68
Heavy Equipment Operator	H - \$28.01 M - \$4,854.86	H - \$30.68 M - \$5,316.84	H - \$32.29 M - \$5,596.67	H - \$33.99 M - \$5,891.23	H - \$35.78 M - \$6,201.30	H - \$37.66 M - \$6,527.68
Facilities Maintenance Worker	H - \$28.01 M - \$4,854.86	H - \$30.68 M - \$5,316.84	H - \$32.29 M - \$5,596.67	H - \$33.99 M - \$5,891.23	H - \$35.78 M - \$6,201.30	H - \$37.66 M - \$6,527.68
Lead Maintenance Worker	H - \$30.16 M - \$5,226.83	H - \$33.04 M - \$5,726.07	H - \$34.78 M - \$6,027.45	H - \$36.61 M - \$6,344.68	H - \$38.53 M - \$6,678.61	H - \$40.56 M - \$7,030.12
Heavy Equipment Mechanic	H - \$31.68 M - \$5,491.67	H - \$34.71 M - \$6,016.34	H - \$36.54 M - \$6,332.99	H - \$38.46 M - \$6,666.30	H - \$40.49 M - \$7,017.16	H - \$42.62 M - \$7,386.49
Lead Utility Maintenance Worker	H - \$31.68 M - \$5,491.67	H - \$34.71 M - \$6,016.34	H - \$36.54 M - \$6,332.99	H - \$38.46 M - \$6,666.30	H - \$40.49 M - \$7,017.16	H - \$42.62 M - \$7,386.49
Lead Heavy Equipment Operator	H - \$30.16 M - \$5,226.83	H - \$33.04 M - \$5,726.07	H - \$34.78 M - \$6,027.45	H - \$36.61 M - \$6,344.68	H - \$38.53 M - \$6,678.61	H - \$40.56 M - \$7,030.12
Traffic Signal Technician	H - \$33.29 M - \$5,770.15	H - \$36.47 M - \$6,320.89	H - \$38.39 M - \$6,653.57	H - \$40.41 M - \$7,003.75	H - \$42.53 M - \$7,372.37	H - \$44.77 M - \$7,760.39
Lead Mechanic	H - \$34.98 M - \$6,062.26	H - \$38.31 M - \$6,641.29	H - \$40.33 M - \$6,990.83	H - \$42.45 M - \$7,358.77	H - \$44.69 M - \$7,746.08	H - \$47.04 M - \$8,153.76
Traffic Signal Electrician	H - \$44.77 M - \$7,760.39	H - \$49.04 M - \$8,500.28	H - \$51.62 M - \$8,947.67	H - \$54.34 M - \$9,418.60	H - \$57.20 M - \$9,914.31	H - \$60.21 M - \$10,436.12

Section 11. The 7000 series employee group and the following classifications are removed from the Compensation Schedule:

Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Tier I - Code Enforcement Officer	H - \$38.61 M - \$6,691.26	H - \$42.28 M - \$7,329.69	H - \$44.51 M - \$7,715.46	H - \$46.85 M - \$8,121.53	H - \$49.32 M - \$8,548.98	H - \$51.91 M - \$8,998.93
Tier 2* - Code Enforcement Officer	H - \$34.05 M - \$5,902.56	H - \$37.31 M - \$6,466.82	H - \$39.27 M - \$6,807.18	H - \$41.34 M - \$7,165.45	H - \$43.51 M - \$7,542.58	H - \$45.80 M - \$7,939.55

*All City employees that were hired on or before January 31, 2019 that are promoted or transferred to a Code Enforcement Officer position will be placed in Tier 2 classification and pay grade.

Section 10. The 8000 series employee group and the following classifications are removed from the Compensation Schedule:

<u>Classification</u>	
Public Safety Liaison	\$24.00 - \$47.00

Section 12. The 8000 series employee group classifications are established in the Temporary Hourly Compensation Schedule as follows:

<u>Classification</u>	Effective 11/08/2022			
	Step 1	Step 2	Step 3	Step 4
Recreation Program Leader	\$16.00	\$16.80	\$17.64	\$18.52
Sr. Recreation Program Leader	\$19.45	\$20.42	\$21.44	\$22.51
Youth Program Leader	\$16.00	\$16.80	\$17.64	\$18.52
Sr. Youth Program Leader	\$19.45	\$20.42	\$21.44	\$22.51
Art Program Leader	\$16.00	\$16.80	\$17.64	\$18.52
Sr. Art Program Leader	\$19.45	\$20.42	\$21.44	\$22.51
Lifeguard I	\$16.00	\$16.80	\$17.64	\$18.52
Lifeguard II	\$17.64	\$18.52	\$19.45	\$20.42
Sr. Lifeguard	\$19.45	\$20.42	\$21.44	\$22.51
Sr. Aquatic Program Leader	\$23.64	\$24.82	\$26.06	\$27.37
Special Events Assistant	\$16.00	\$16.80	\$17.64	\$18.52
Technical Assistant	\$19.45	\$20.42	\$21.44	\$22.52
Sr. Technical Assistant	\$23.64	\$24.82	\$26.06	\$27.37
Stage Assistant	\$16.00	\$16.80	\$17.64	\$18.52
Sr. Stage Assistant	\$19.45	\$20.42	\$21.44	\$22.51
Media Assistant	\$19.45	\$20.42	\$21.44	\$22.52
Sr. Media Assistant	\$23.64	\$24.82	\$26.06	\$27.37
Maintenance Assistant	\$16.00	\$16.80	\$17.64	\$18.52
Sr. Maintenance Assistant	\$19.45	\$20.42	\$21.44	\$22.51
Facilities Assistant	\$16.00	\$16.80	\$17.64	\$18.52
Sr. Facilities Assistant	\$19.45	\$20.42	\$21.44	\$22.51
Ranger	\$16.00	\$16.80	\$17.64	\$18.52
Sr. Ranger	\$19.45	\$20.42	\$21.44	\$22.51
Security Officer	\$23.64	\$24.82	\$26.06	\$27.37
Sr. Security Officer	\$28.74	\$30.18	\$31.69	\$33.27
Office Assistant	\$19.45	\$20.42	\$21.44	\$22.51
Senior Office Assistant	\$23.64	\$24.82	\$26.06	\$27.37
Undergraduate Intern	\$23.64			
Graduate Intern	\$27.37			
Homeless Services Liaison	\$24.00 - \$47.00			
Project Assistant	\$28.00 - \$48.00			

Section 13. Additional Full Time Equivalent (FTE) Positions to the 2022-2023 Fiscal Year. Thirty (30) FTE positions added to the Public Safety Department; five (5) FTE positions added to the AQMD Division; one (1) FTE position added to the City Manager's Office; and one (1) FTE added to the Parks, Arts, Recreation and Community Services Department to the current fiscal year.

Section 14. Continuation of Other Benefits. All other existing benefits for 8000 series, 6000 series, 5000 series, 4000 series, 3000 series and 2000 series employees not conflicting with the above changes shall remain in effect until changed by the City through appropriate City Council action.

Section 15. Any Resolutions in conflict with provisions stated herein shall be considered superseded by the provisions contained within this Resolution.

PASSED, APPROVED, and ADOPTED this 13th day of December, 2022, by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

ATTEST:

APPROVED:

ANDREA ALEXANDER
City Clerk
City of Lancaster

R. REX PARRIS,
Mayor
City of Lancaster

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES) ss
CITY OF LANCASTER)

CERTIFICATION OF RESOLUTION
CITY COUNCIL

I, _____, _____ City of Lancaster, CA, do
hereby certify that this is a true and correct copy of the original Resolution No. 22-62, for which
the original is on file in my office.

WITNESS MY HAND AND THE SEAL OF THE CITY OF LANCASTER, on this _____
day of _____, _____.

(seal)
